



# Vets On Call

## Second Careers Leveraging Military Skills and Knowledge

With more than 200,000 US service members returning to civilian life each year, veterans represent a pipeline of skilled and valuable talent.

GSE Absolute helps companies achieve their veteran hiring goals by recruiting, vetting and training veterans and their spouses, and connecting them with career opportunities.

As a previous veteran-owned company and currently veteran-managed, GSE Absolute understands and appreciates the impact of having the right people and the right skills in place. Absolute has an extensive client roster that spans the country, and the globe. We help clients achieve excellence in operations, fill specific talent or knowledge gaps, and assist with challenges that require specialized technical and professional experience.

We have developed a successful veteran hiring program that assists with skills translation. This critical process helps convert military skills into civilian terms. Our hiring managers recognize potential within military service and understand military terminology. We identify interests and skills that make veteran candidates a good fit for an employer.

### BENEFITS OF MILITARY HIRING

- Veterans have sought-after leadership qualities based on their ability to meet deadlines, supervise teams and work in extreme conditions.
- Veterans bring a strong work ethic and dedication to their civilian lifestyle.
- Veterans are exceptional problem-solvers, ideal for on-the-job flexibility and follow through.
- They are disciplined team players, organized and dependable.
- Veterans are an ideal fit for operations and construction. Many have experience on military projects to build or repair buildings, airfields, bridges and other structures.
- Nearly all are familiar with the different roles necessary for successful operations.

## HIRING SKILLED VETERANS

Since 1997, GSE Absolute has sourced and placed military veterans for staffing assignments supporting the commercial nuclear, Department of Energy, and other highly technical and regulated fields. We approach this opportunity from both sides:

- We recognize the workforce value in those who have served our country. Our Vets On Call program works with service members who are transitioning from the military to the private sector, veterans, and military spouses, preparing them for meaningful second careers and providing customized employment resources and expertise.
- We also work with organizations seeking qualified, field-experienced professional and technical experts for temporary staffing, consulting services and direct-hire placement.
- Being able to match skilled veterans to organizations in need of their talents helps to grow and strengthen our industry, and our country.

## INDUSTRIES WE SERVE

- Renewable Energy
- Nuclear
- Thermal
- Oil & Gas
- Environmental
- Healthcare
- Construction/Infrastructure
- Government
- Information Technology
- Banking/Finance
- Automotive
- Manufacturing

## SERVICE OFFERINGS

- Staff Augmentation
- Direct Hire Recruiting Services
- Project & Program Management
- Managed Tasks
- Consulting Services



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