

Markets Served

- Nuclear Power
- Fossil Power
- Combined Cycle
- Refineries
- Chemical Processing
- DOE / National Laboratories

Training Program Delivery, Development and Specialized Operations Support

Just like other parts of an organization, training departments have changing needs and suffer when talent is reallocated or lost due to retirement or competition.

Hyperspring maintains a large pool of experienced professionals from the power and process industries who typically possess over 20 years of relevant plant experience along with proven competency in operations, training development and delivery.

Whether you need instructors to supplement your core team, turnkey training program design and delivery, course material development or specialized operations support - Hyperspring provides the solution on a managed task or staff augmentation basis.

Training Program Delivery

Our qualified instructors and turnkey courses bring the right skills, experience and attitude to fit your culture.

- ACAD Fundamentals (Math, Science)
- ANSI Fundamentals (Math and Sciences)
- Generic Fundamentals (GFES)
- SRO Certification
- Licensed / Non-Licensed Operator Initial Training
- Licensed Operator Requalification
- Operator Training
- Technical Training for Engineers
- Electrical / Mechanical / I&C Maintenance
- Radiation Worker / Chemistry
- Power Plant Familiarization
- Control Room Operator Qualification

Training Program Development

A structured, process-driven approach using SATI/ADDIE methodology is your assurance that your training program will be effective in terms of cost, quality and outcomes.

- Job and Task Analysis
- Training Needs Assessment
- Knowledge / Skill Assessment
- Instructional Technology
- Curriculum Architecture
- Media / Mode Evaluation
- Existing Program Audit
- Program Evaluation
- Exam Preparation Services
- Accredited Training Review (ATV)
- Train the Trainer / Mentoring
- Scenario Development
- Lesson Plan Upgrades

Specialized Operations Support

Not many plants are fortunate enough to have extra staff available for the one-off projects that come along. Let our experienced resources get your operations back on track.

- Training Staff/Instructors
- Procedure Writing
- Work Control Center Management
- Design Change Review and Implementation
- CAP / Root Cause Analysis
- Licensing Support
- Backlog Reduction
- Planning / Scheduling
- Tagging / Labeling
- Outage Execution
- Self-Assessments
- Equipment Reliability
- Lesson Plan Upgrades

Simulator Support

Historically, simulator supervisory and support positions enjoyed relatively low turnover, but with changing workforce dynamics, plants turn to us to address the need to quickly get new hires up to speed on this specialized equipment.

- New Simulator Supervisor Training
- Train the Trainer
- Daily Maintenance Training
- Annual Simulator Testing
- Simulator Mod Testing
- Simulator Scenario Development Training

About Hyperspring, LLC

Hyperspring is classified as a small business with a strong reputation for serving the energy industry since 2004 with innovative and competitive professional services provided by the most qualified people available in the market.

We demonstrate a real vested interest in our client's success by placing our senior executives in the field to provide oversight and ensure successful program delivery and throughput.

Acquired in 2014 by GSE Systems, Inc., Hyperspring's service offerings complement our parent organization's core business focused on providing a full range of plant simulation services.

For more information visit www.hyperspring.com.



About GSE Systems, Inc.

GSE Systems, Inc. is a world leader in real-time high-fidelity simulation, providing a wide range of simulation, training and engineering solutions to the power and process industries. Its comprehensive and modular solutions help customers achieve performance excellence in design, training and operations. GSE's products and services are tailored to meet specific client requirements such as scope, budget and timeline. The Company has over four decades of experience, more than 1,100 installations, and hundreds of customers in over 50 countries spanning the globe.

Training program delivery and development, specialized operations support, and simulator support services are a part of GSE's Entry2Expert® program. Entry2Expert is a set of integrated products and services that provides a structured, integrated approach from employee selection through continuous skills improvement. It delivers the right training solution for the right step in each employee's career - from entry to expert.

For more information visit www.gses.com/entry2expert.

“*The success of an organization depends on its people.*

It's our job to find, train and deliver those people.

CEO Paul Abbott